



THE BRITISH YOUTH COUNCIL

BOARD OF TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2020

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees 2019-2020

Name	(date of appointment) (date of resignation)	
Amanda Chetwynd Cowieson <i>(Chair from October 2018)</i>	October 2017	
Luke Thornton <i>(Treasurer)</i>	September 2015	October 2019
Lewis Addlington-Lee	September 2016	October 2019
Abigail Ashmead	October 2017	October 2019
Aimee Castle	October 2018	
Thomas Clark <i>(Treasurer)</i>	October 2019	
Larissa Kennedy	October 2017	
Zara Khan	October 2019	
Kira Lewis	January 2019	
Rebecca Moore	October 2019	
Kyle Parks	October 2018	
Chisomo Phiri	January 2019	April 2020
Francis Smith	October 2017	
Sarah Staples	September 2016	
Joseph Stockley	October 2017	
T Jay Turner	October 2018	

Senior Management

Jo Hobbs – Chief Executive
 Zoë Cumberland – Head of Programmes (May 2019 – Feb 2020)
 Victoria Hayden Ward – Head of Fundraising

Principal address

49 - 51 East Road
 London
 N1 6AH

Auditors

HW Fisher
 Acre House
 11-15 William Road
 London NW1 3ER

Bankers

The Co-operative Bank plc
 P.O. Box 101
 1 Balloon Street
 Manchester M60 4EP

Registered Charity Number

1123224

Company Number

06226595

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020

1. Introduction

It was the greatest
adventure of my life so far,
it changed my life and who
I am for the better.
Participant 2019/20

Founded in 1948 as the national youth council of the UK, The British Youth Council believes that young people have the power and the potential to take action and make positive social and political change for themselves and others.

1.1. Legal Status

The British Youth Council is a registered charity - number 1123224 - and a company limited by guarantee - number 06226595. Its governing document is a constitution of Memorandum and Articles updated in 2009 to comply with Company Law.

1.2. Our Vision

A world in which every young person is empowered to create social and political change.

1.3. Our Mission

As the national youth council of the UK, The British Youth Council brings young people together to find their voice and use it to improve the lives of young people. We work with others to amplify young people's voices to create an environment in which young people's views are valued, sought and acted upon.

1.4. Our Values

Youth-led – young people are active citizens and are always at the forefront of our work. As a youth-led charity, young people lead and shape our work through our governance structures. We support them to define their own action for change. We champion youth leadership across all sections of society, evidencing the benefits of engaging young people in decision making and delivery, and supporting that to happen.

Collaborative – we actively seek to collaborate with others to make positive change happen. We work with relevant partners to add value to our campaigns and activity, and to be more creative in our approach to making change happen with and for young people. We recognise the skills, knowledge and experience of young people, volunteers, staff and partners, and strive to achieve more by maximising the opportunities that collaboration provides.

Inclusive – we respect and value diversity and act in a way that includes all. We ensure that all our activities are inclusive, recognising the needs of young people across different communities, and bring young people and partners together to learn from each other.

The support you get for
changing your community is
incredible. At the time you
think you are changing other
people's lives through UKYP
and BYC, but actually UKYP
and BYC is changing your life.
It is amazing.
Participant 2019/20

Our Future, Our Vision

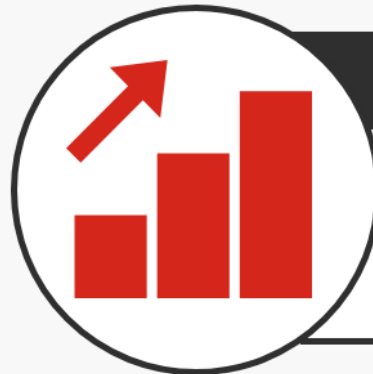
By 2021 the British Youth Council will empower more young people to find their voice and shape society for the better



Voice

We will drive the voice of young people into the spotlight

- Increase and diversify the young people and member organisations engaged in our charity
- Increase the visibility and recognition of youth voice
- Continue to invest in policy and campaigns work



Impact

We will understand and showcase meaningful change

- Our Theory Of Change shapes our work and helps us to better understand our impact
- measure, communicate and increase the impact of our work
- Focus on the programmes and services that are the most beneficial to young people and society



Sustainable

We will be the youth voice charity of choice

- Diversify our income streams
- Raise our profile with funders, supporters and stakeholders
- ensure our internal processes are aligned to our vision, mission and values

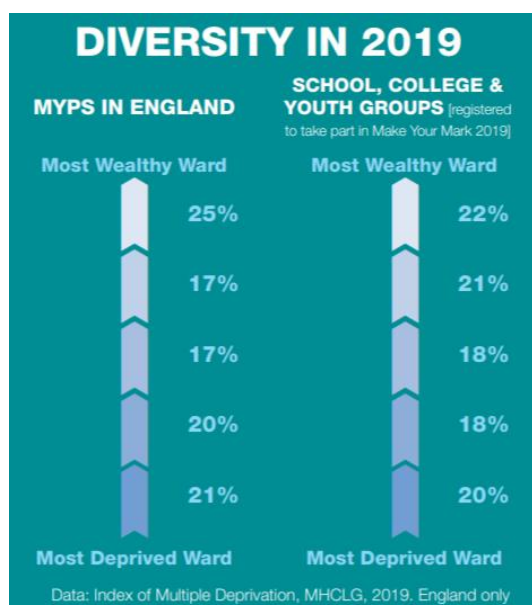
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2. Delivery against strategic objectives 2019-20

2.1. Voice

Increasing and diversifying the young people and Member Organisations engaged in our charity

Our strength is in the network of Member Organisations and young people with whom we work. During the year we were delighted to welcome new members Leconfield Youth Voice and the Royal Borough of Windsor and Maidenhead. We have continued to reshape our member engagement opportunities, including mailings and events, to better reflect the needs of our members. We worked with Member Organisations to develop blog content for our website, creating a platform on which young people throughout our network could share their views and celebrate their successes. This has included issues such as the climate crisis, local campaigns and the benefit of young trustees. We had intended to implement a membership engagement plan, however this has been delayed due to unforeseen staff arrangements in our programmes team, and this has been moved into the program of delivery for 2020/21.



Make Your Mark is a vote that enables young people to explicitly express their priorities via a ballot delivered through schools, youth clubs and youth services across the country. In 2019 we reached over 840,000 young people; equivalent to 1 in 6 11-18 year olds. This took a tremendous effort from young volunteers, youth workers and schools, ensuring that even more young people could be heard by local, regional and national decision-makers.

We pride ourselves on striving to be more inclusive and as outlined above, this is one of our core strategic values. This means ensuring that young people from all backgrounds are able to participate in our work, both those directly involved in the programmes we deliver and through our wider outreach and consultation. *Make Your Mark* reached into all sectors of society, ensuring that the

results were representative of the views of a diverse range of young people.

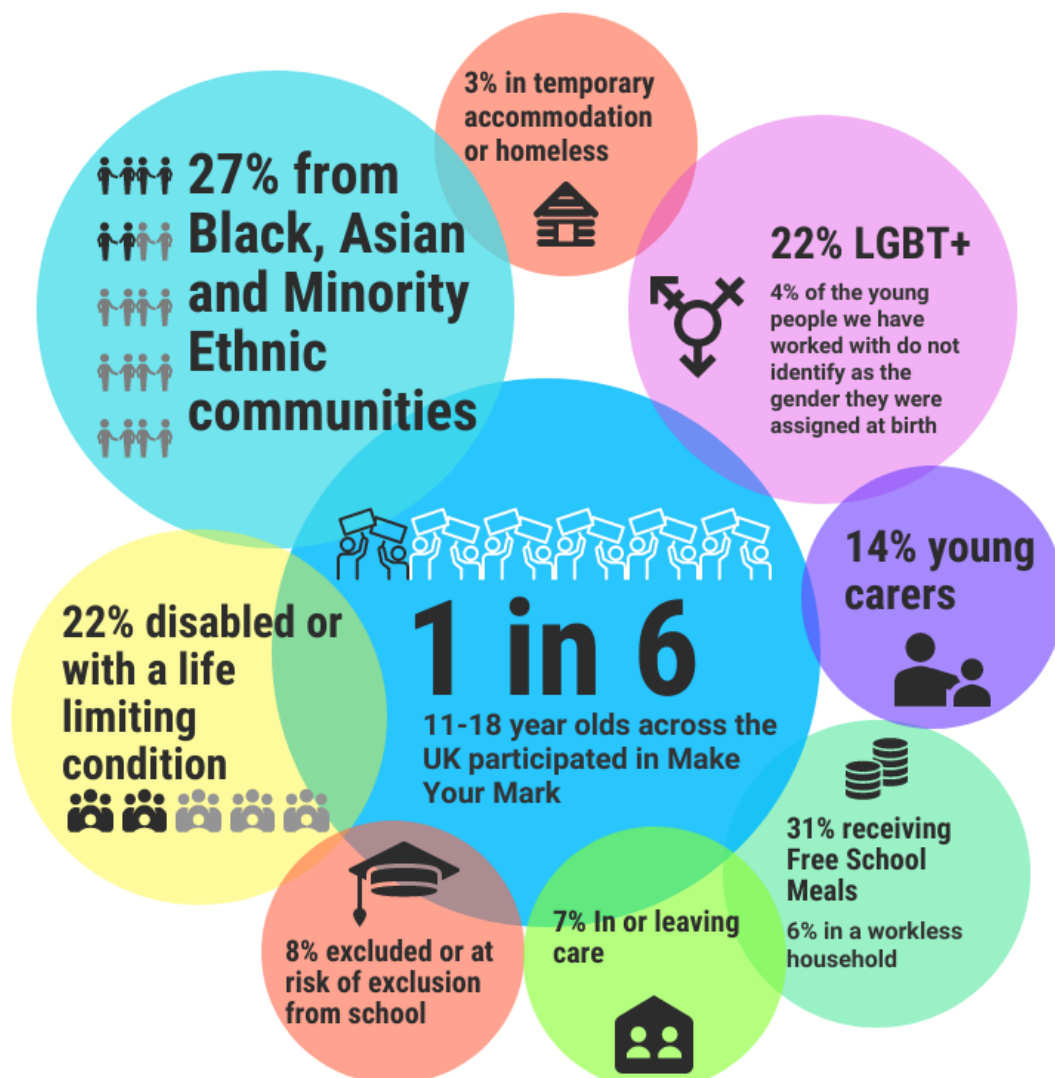
In October we held *Equality 4 US*, an event specifically for young people who identify as female, LGBT+, Black, Asian, from a minority ethnic community, disabled, or young people of faith. The event fed directly into the EU Youth Dialogue work that was underway, focusing on the future of work and the impact of living in rural locations.. By creating spaces in which young people from across our membership network can explore issues, we built a supportive community within which we could help individuals find their voices and take action on the issues most important to them.

Increase the visibility and recognition of youth voice

During 2019/2020 the Youth Select Committee undertook an inquiry into knife crime. This issue was voted by young people in the 2018 *Make Your Mark* ballot as their top issue. This was high in the headlines throughout the year and the inquiry attracted a range of media interest. The inquiry itself reached over 1,500 young people through an online survey; received 34 separate pieces of written evidence, and held two full days of oral evidence sessions. These sessions included young people, academics, front-line workers, as well as hearing evidence

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from Victoria Atkins MP (Parliamentary Under-Secretary of State for Crime, Safeguarding and Vulnerability), and Nick Hunt (Head of the Serious Violence Unit, Home Office).



Young people directly involved in British Youth Council programmes and events 2019/20

The oral evidence sessions and report launch were covered in media outlets including The Guardian, The Times, The Independent, BBC News and Politics Home, as well as a range of local and regional news sites. This created more opportunities to raise the concerns and experiences of young people both with parliamentarians and the general public.

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Our Policy Impact

Following the prioritisation of knife crime in the Make Your Mark ballot and the vote by the UK Youth Parliament, The British Youth Council were invited to put forward a small number of young people to participate in the Prime Minister's Summit on Serious Youth Violence. The report from the summit laid out a series of next steps and a task force was set up to action these. Young people including those from the UK Youth Parliament presented to the task force and recommended that youth engagement at a senior level needed to continue. This recommendation was approved and a small Youth Advisory Forum was established by The Cabinet Office.

"It feels an honour to be selected to represent young people and speak on an issue that's so close to my heart and close to the community. I feel that also it's about time – this thing has been happening for such a long period of time. So I'm happy that we've now decided to take this issue hopefully seriously."

Busayo Oyedoyin, Former Member of the UK Youth Parliament for Hackney

In July 2019, we started to work in partnership with the Bank of England to pilot a youth forum. The purpose of this pilot was to bring youth voice into The Bank of England, supporting policymakers to better understand how to communicate with young people and start experimenting with ways of meaningfully engaging them in decision making. We are delighted to be working with The Bank of England on this initiative as it creates new ways to raise the profile of youth voice in unexpected sectors, and has the potential to influence decisions that directly impact young people's lives. Young people have started to engage in the Bank's Citizens panels, and have been working on communication ideas. In February a young person attended a roundtable with the Chief Economist on teaching economics and financial literacy. They discussed the lack of financial and economic education in the national curriculum and potential strategies and solutions that could be used to combat this.

"I felt as if my perspectives and feedback, not only as a Bank of England Youth Forum Member, but as a young person were genuinely considered."
Disha Hedge, Bank of England Youth Forum

Through the year we have been collaborating with colleagues across the youth sector to ensure that Government were responding to the needs of young people and the youth sector. Through the Back Youth Alliance, we worked together to create a compelling narrative of need and a recommendation of how the Government could respond. As the national youth council of the UK, BYC ensured that youth voice was a key component of these conversations, including fielding the Chair of the Board alongside CEOs of other charities at a meeting at Number 10 to ensure that there was a young person around the table. We were delighted to secure the commitment from the former Chancellor of a significant investment in young people, through the Youth Investment Fund.

Continue to invest in policy and campaigns work

We were delighted to receive support from The People's Postcode Trust to deliver a project on work experience. The 2018 Youth Select Committee undertook an inquiry on this issue, highlighting the need for quality opportunities consistently offered to young people. A group of young people including members of The Youth Select Committee, alongside young people from our member and partner organisations, came together to scope out what was needed, leading them to develop a toolkit to support small and medium-sized enterprises (SMEs) to support them to offer quality work experience. With input from The Careers and Enterprise Company and The Federation of Small Businesses, the young people developed a toolkit that

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helps SMEs plan and deliver the kind of work experience opportunity that young people told the Youth Select Committee they were seeking. Following the launch of the toolkit, the Work Experience Action Group were asked to feed into the development of a book. Published by Penguin, the book for young people focuses on careers and how young people can prepare themselves for entering the workplace.

Our Policy Impact

Over spring and summer 2018, NHS England undertook a significant consultation to enable them to develop a 10 year Long Term Plan. As the facilitator of the NHS Youth Forum, the British Youth Council worked in collaboration with the Association for Young People's Health (AYPH) and the Royal College of Paediatrics and Child Health (RCPCH) to ensure a joined-up approach to enabling young peoples' voices to be heard in the process. The Long Term Plan was published in January 2019 and focused on many of the areas that young people had prioritised, such as funding for mental health, child and youth-friendly services, improved transitions and for young people to be heard in their health and care planning and in service design and delivery.

Continuing our collaborative work to ensure a strong youth voice, we worked in partnership with AYPH and RCPCH along with the engagement team at NHS England, to deliver a Youth Voice Summit, bringing young people from across the country together with decision makers within NHS England. The event was hosted by two members of the NHS Youth Forum and every workshop was co-hosted by a young person. The Chief Nursing Officer, Ruth May, stated after the event that *"the day also bolstered our belief that children really can achieve when supported and given the environment to thrive."*

NHS England have developed action plans based on the input from young people, feeding into a range of areas of development, including digital and primary care.

Following the launch of The Civil Society Strategy, The British Youth Council - working in collaboration with The Mix, Youth Focus North East, Youth Focus North West, and the Youth Work Unit – Yorkshire & Humber - received a grant from DCMS to plan and deliver a series of projects to engage young people with decision makers. The programme of work, which was launched in February 2019 and continued through to the end of March 2020, achieved the following:

- **A youth-led piece of research on how to engage a broad range of young people in the policy process:** Supported by The Mix and the Cabinet Office Policy Lab, young people developed and trialled three mechanisms to engage young people digitally. They finally recommended the development of a youth-led Instagram account that could adapt consultations for the platform, feeding snapshot data into relevant government departments and signposting young people onto more ways to engage. The recommendation was presented to the Minister for Civil Society in July 2019 and a pilot was approved in October 2019, with BYC being asked to take the lead. Brand and content have been developed for the channel, although the launch was delayed. At the time of writing, we are waiting for DCMS approval to launch.

The project was empowering and the BYC has a real, genuine desire to make change for young people from all backgrounds. The BYC used partnerships with different organisations to make this project work and that showed me how the BYC can have an influence.
2019-20 participant

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- **A national young inspectors pilot:** Led by the Regional Youth Work Units, young people were recruited, trained and supported to undertake a pilot inspection of the national fund on youth loneliness. Rather than inspecting the delivery of funded projects, the purpose was to inspect how effective the grant programme had been, and looked at how young people had been involved in the process. Digital approaches to inspection were also included in the pilot.
- **An examination of the 25 year environment plan:** Working with the Department for Environment, Food and Rural Affairs (DEFRA), young people examined the plan, initiated alongside the first annual progress report. The work includes recommendations around clarity of message, the need for a youth engagement strategy and the importance of supporting networks of activists. The report was presented to the Secretary of State and a working session was undertaken with officials and the Parliamentary Under Secretary of State to explore the recommendations.
- **Young people shaped the consultation conducted by DCMS on the statutory duty to provide sufficient youth services:** Through a working session with officials, young people were consulted on key aspects of the existing guidance, and discussed what questions would elicit the most useful feedback for government. The consultation was launched in summer 2019, but due to the General Election, Brexit and Covid-19 the results have not yet been published.

Our Policy Impact

The British Youth Council has facilitated the Votes at 16 Coalition for 17 years, working in partnership with supporting organisations and individuals to campaign for the voting age to be lowered. Whilst support has grown across the main UK political parties, there has not been a shift in getting this through at a UK level. However with the introduction of a lower voting age in Scotland, it has been clear that growing support at a local level and within the devolved nations may have greater success.

Alongside others, Members of Youth Parliament in Wales ensured that young people's views were represented in the consultation launched in Wales. They highlighted that over the past few years, Votes at 16 had repeatedly been in the top issues for young people in Wales as voted for in Make Your Mark.

The Senedd has now passed a law that will enable all 16 and 17 year olds to vote at the Senedd Elections in 2021.

2.2. Impact

Our theory of change shapes our work and helps us to better understand our impact

We have continued to use the Theory of Change approach to underpin the development of new programmes and initiatives, as well as the renewal of existing programmes. As an area we want to develop, we have worked throughout the year to identify funding and support that could help us improve our impact journey and are delighted to have agreed a new programme of work to be supported by The Esmée Fairbairn Foundation.

I have had the opportunity to experience a real role in politics and have gained a greater understanding of what does and doesn't work when it comes to creating effective policy.
2019/20 participant

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[Through my volunteering with BYC I have] understood the importance of listening to everyone's ideas in order to work more collaboratively to achieve collective goals
2019/20 participant

The new workstream will focus in particular on developing our Theory of Change around youth voice leadership, as this relates to all of our work. We have recruited a new member of the team to lead this work, alongside the young people who steer our programmes, to identify our current practice and develop plans to improve the leadership journey we provide to young people. We will also be looking at how we can share this learning across our membership network and the wider sector. The work will start in June 2020.

Measure, communicate and increase the impact of our work / Focus on the programmes and service that are most beneficial to young people and society

We have delivered a survey to better capture young people's reflections on their time in a British Youth Council programme. This goes beyond evaluating a particular activity and allows us to capture the outcomes they can identify for themselves as well as the action they have taken and the difference they have made.

One of the aims of The British Youth Council's work is to "equip young people with the skills, knowledge and confidence to become active citizens and leaders within their own communities". We asked young people to share what skills and knowledge they thought they had built through the project, as well as asking them about some specific skills which we aimed to improve, and 90% felt that taking part in Youth Voice activities had improved their own skills and knowledge.

The most common self-identified skills were:

- Public speaking
- Leadership
- Campaigning
- Communication and listening
- Research
- Determination and resilience
- Organisation
- Political knowledge and awareness
- Team work

Problem solving - By listening to so many different views of people of various backgrounds and experiences I feel like I have been able to apply that knowledge to present solutions to issues that affect young people
2019/20 participant

These aligned well with the skills that we aim to develop in young people:

- **Communication skills:** 94% felt they had improved their skills/knowledge in this area (2019: 91%)
- **Increased confidence:** 94% felt they had improved their skills/knowledge in this area (2019: 93%)
- **Resilience and determination:** 84% felt they had improved their skills/knowledge in this area (2019: 83%)
- **Creativity:** 69% felt they had improved their skills/knowledge in this area (2019: 69)
- **Relationship building and leadership skills:** 90% felt they had improved their skills/knowledge in this area (2019: 94%)
- **Planning and problem solving skills:** 83% felt they had improved their skills/knowledge in this area (2019: 84%)
- **Positive citizenship:** 93% felt they had improved their skills/knowledge in this area (2019: 91%)

1

“We did a survey then created a toolkit for skills on subjects to include in PSHE. We also got £1k from the Council to help pay for external speakers. The Council also set up a select committee to look at a curriculum for life.”

2

“ I got involved in a consultation on the CAMHS service in my local area, feeding in concerns I had heard from other young people. A new model was agreed which reduced waiting times and the likelihood of young people being rejected by the service ”

3

“ We worked with DEFRA to review their work to date on the environment and climate change. We presented our report to officials and ministers who are using our recommendations to shape future work. DEFRA are also looking at how they can embed youth engagement in more of their work. ”

4

“ I wanted to raise awareness of the environment. I worked with my school to encourage a recycling initiative within classrooms and outside classrooms to make recycling accessible. The entire college now has lots of recycling bins. ”

5

“ I wanted to raise awareness about water safety. We developed resources and gave presentations. Three lads saved a woman and a baby out of a canal and said it was because of our training. ”

Examples of social action and advocacy undertaken by young people across BYC programmes and services in 2019/20

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2.3. Sustainability

Diversify our income streams

2019/20 has been the second year of implementing our new fundraising strategy, which aims to create a culture of fundraising at The British Youth Council, ensure we have the resources necessary to run, diversify income across the income spectrum, and generate a sustainable income model.

Through the year we have grown our voluntary income which has come from a mix of challenge events, community fundraising, one-off and regular donors. We are seeing the development of a fundraising culture with staff and volunteers getting involved in all types of fundraising activity including Facebook birthday fundraisers, and participating in sponsored events.

[The best thing about being involved with BYC is] getting to meet so many young people who are interested in current affairs and have aspirations to make this world a better place. Getting to be in such a positive environment where i am told I can achieve anything means the world!
2019/20 participant

We have significantly increased the number of applications we have submitted to Trusts and Foundations to support our work. We are hugely grateful for the continued support of The Blgrave Trust and The Paul Hamlyn Foundation who have provided significant financial support. We have also continued to receive support from The National Lottery Community Fund Awards for All grant scheme in Wales.

We have also been delighted to get the support of The Jack Petchey Foundation. Committed to investing in young people, The Jack Petchey Foundation has supported us to recruit a paid intern in the fundraising team. This has enabled us to increase our donor care, and release capacity from operational to strategic fundraising.

This year we were delighted to secure the support of Fledglink. Fledglink helps young people prepare for life after education, helping them make better decisions to land them the ideal job – all from a single app. As a company committed to helping young people find their feet, they have supported The British Youth Council to enable young people to find their voice through supporting the Make Your Mark ballot.

Our Policy Impact

As the national youth council of the UK, the British Youth Council participates in the EU Youth Dialogue programme to ensure that young people's voices are heard by and influence EU policy. The current cycle has focused on 'Creating Opportunities for Youth', with a focus on employment, youth work and opportunities for rural youth, three of the EU Youth Goals as created from a previous cycle of EU Youth Dialogue.

The UK consultation reached over 500 young people and consisted of a survey and qualitative focus groups across all four nations and alongside other BYC activities to ensure a representative spread of young people. The data has been combined at an EU level and fed back to the EU Council and draft resolutions have been created on the three different themes based on the input from young people across the EU.

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Raise our profile with funders, supporters and stakeholders

We have embedded our approach to supporters, continuing to run supporter events to update them on what is happening within The British Youth Council and showing them a range of ways they can support young people through our work. This has included strengthening our relationship management with funders and donors, as well as improving our stakeholder communications and holding supporter events.

Ensure our internal processes are aligned to our vision, mission and values

We have undertaken some restructuring within the staff team to better align roles and teams with our current vision, mission and strategy. This has included creating a new senior post to give strategic leadership to our programmes work, as well as creating a Youth Engagement Team to expand the capacity to support programmes such as the NHS Youth Forum and The Bank of England Youth Forum. This team has also been instrumental in identifying and creating new opportunities for young people to directly inform decisions that affect their lives.

'I liked that I was on a project that had government backing because it felt like the people who run the country actually want to listen to young people!
2019/20 participant

We have also continued to review our policies, processes and practices. This has included a full review of our approach to risk management at a Board level, building greater responsibility for and confidence in the Board committees, alongside a revamp of the risk register. We have also developed a more robust scheme of delegated authority to support staff and board to better understand their roles in decision making.

3. Supporters

3.1. Honorary Presidents:

The Annual Council meeting elects three Honorary Presidents, one from each of the largest parties represented in UK Parliament. The role of Honorary Presidents is to champion the British Youth Council's work to other parliamentarians, and to highlight the British Youth Council's work and young people's voices to decision makers and the Government.

At the start of the financial year these were Mhairi Black MP (SNP), Justine Greening MP (Con) and Danielle Rowley MP (Lab). At the Annual Council Meeting in September 2019 Angela Crawley MP (SNP) and Danielle Rowley MP (Lab) were elected and there was a vacancy for the Honorary President from the Conservative Party. Danielle Rowley lost her seat in the General Election, and subsequently Nadia Whittome MP (Lab) and Sara Britcliffe MP (Con) were elected. We are incredibly grateful to all six Members of Parliament who have each supported our work and championed youth voice in decision making.

3.2. Volunteers

Most of those taking part in our activities do so voluntarily in their spare time ranging from those voting, standing, and campaigning, to those volunteering in our office. The number of volunteers throughout the year is over 800:

- 12 UK Youth Parliament Steering Group members (aged 17-19);
- c600 MYPs and those deputising;
- over 60 young people directly involved in national youth forums and working groups
- 11 Members of the Youth Select Committee panel;

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- Seven UK Young Ambassadors including representatives to Europe and the Commonwealth;
- 13 Trustees also volunteer as Ambassadors and spokespeople;
- Over 150 Make Your Mark volunteers.

4. Future Plans

In 2020-21, we will be particularly focusing on the following activities in helping us to achieve our strategy:

- Creating our theory of change in relation to youth leadership and embedding this across the charity to increase the impact of our work on young people.
- Continuing to ensure all staff and trustees are playing an active role in upholding and embedding a culture of fundraising across the charity.
- Continuing to build our alumni profile and network, looking at ways in which alumni can support specific programmes as well as the charity as a whole.
- Increasing the opportunities to represent the views of young people to key decision makers.
- Confirming and implementing a member engagement plan, ensuring all areas of the staff and trustee team are helping engage members in the plan.
- Developing a strategic communications plan which builds on our unique brand and positioning as the national youth council of the UK, to further champion the voice of young people.

'I have grown immensely as a person, from all the transferable skills I have gained, the amazing opportunities Youth Voice has given me access to, and of course, the inspiring young people I have met and all of the friends I have made.
2019/20 participant

We will also be reviewing our strategy and making a decision about our future direction, engaging with volunteers, staff and members to shape our priorities going forward.

It is also important to note that at the end of the financial year the UK - along with the rest of the world - the charity started to respond to the Covid-19 public health emergency. This impacts on the operational and strategic delivery of the British Youth Council as it does every other organisation across the country. The Team - staff and volunteers - are working hard to adapt our delivery models to a virtual environment whilst ensuring the safety of the young people we work with. Whilst we will continue to work towards our strategic goals, we will need to adapt within the year to the changing context.

5. Governance

5.1. Charitable Objects

The objects of the charity are *“to advance the spiritual, educational and physical welfare of young people in any manner which is now, or may be hereinafter deemed by law to be charitable, including maintaining contact with similar bodies working in the same field overseas.”* We do this through:

- providing a voice for young people;
- promoting equality for young people;
- helping young people be more involved in decisions that affect their lives;
- advancing young people's participation in society and civil life.

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This produces a public benefit through the empowering, educating and supporting of young people to play an active role in society, both directly or through the improvement to public services, locally and nationally, as a result of their increased scrutiny of, or participation in, local and national democracy and services.

5.2. How our activities deliver public benefit

The British Youth Council's work benefits the following public groups:

- all young people aged 25 and under, who take part in our activities, or are impacted by them;
- our member organisations including national and local youth organisations which are predominately youth-led or influenced;
- charitable, third and public sector organisations who work with young people;
- a network of local youth councils/vehicles based in local authorities;
- local and national Government where the views of young people are shared in developing and improving public policy and services.

We benefit young people directly in the provision of education and skills training through our programme of activities, representation opportunities and volunteering. We work to benefit young people in general through the promotion of intercultural dialogue, representation and volunteering opportunities overseas.

The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

The trustees have considered this matter and concluded:

- that the aims of the organisation continue to be charitable;
- that the aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;
- that the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay;
- that there is no detriment or harm arising from the aims or activities.

5.3. The Governance and Management Structure

There are 13 trustees (who act as company directors), who can be aged between 16 and 25 at the date of election or appointment. The offices of Chair and Treasurer are elected biennially, on alternate years to ensure consistency of leadership within the Board.

The Board has a model where at least six ordinary trustees are elected by the membership and the remaining are appointed by the Board, ensuring a good balance of skills and experience within the Board. Elections take place at the Annual Council Meeting by delegates from The British Youth Council member organisations. Prospective candidates are required to submit applications and take part in an interview with a sub-group of the People Committee to ensure a pool of suitable candidates exist for elections. Appointed trustees are recruited based on skills, with key areas of skills and experience that the Board would like to improve identified. They are interviewed by a sub-group of the People Committee and appointed by the Board.

All trustees attend a two-day training and induction programme. This covers their roles and responsibilities as trustees, financial stewardship and an induction to The British Youth Council's strategic plan and operational procedures. The Board are all encouraged to continue their learning outside of the Board, both by accessing online learning for trustees and through membership of the relevant membership bodies for the Officers.

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The charity is managed by a Chief Executive. Operational decisions are made by a senior staff team within agreed strategic objectives set by the Board. This Team consists of the Chief Executive Officer, Head of Programmes and the Head of Fundraising.

Governance Committees: The Board delegates tasks to three committees. These are:

- Finance Committee - the aim of the group is to develop financial and fundraising strategy, monitor financial performance, and consider any other finance issues on behalf of the Board.
- People Committee – responsible for developing and reviewing the charity's policies relating to human resources, recruitment, and volunteer management, managing the process of trustee recruitment, selection and development, and the recruitment and appraisal of the Chief Executive.
- Risk Committee – responsible for developing and reviewing the charity's strategic risk register, policies relating to risk management, business continuity, information compliance, serious incident reporting and safeguarding.

'Seeing the changes that we made to people's lives, getting together with other MYPs to share ideas and stories, motivating each other and helping each other out with projects. Bringing the community together, making friends that I will keep for life
2019/20 participant

5.4. Risk Management

Within the charity, risk management is maintained and monitored by the Risk Committee. The committee meets regularly throughout the year and is responsible for the maintenance of the risk register which is the charity's main tool for managing its risk profile. Risks are categorised as either governance, external, regulatory and compliance, financial or operational risks. Throughout the year, the committee has continued to support The Board of Trustees in recognising risks managed through other committees (Finance and People) with the support of Senior Management and key members of staff.

When considering the risk profile Trustees consider:

- inherent risks as identified in the categories above based on their likelihood and their impact.
- risk mitigation through internal controls to reduce the inherent risk. This includes policies and procedures, delegated authority and risk management through a sub-committee structure.
- residual risks are considered against target risks. Any outstanding actions are tracked on the register.

Risks are allocated to individuals, groups or committees for ongoing maintenance outside of the annual review by The Board of Trustees.

Major risks are those which have a significant impact and likelihood to disrupt the operations, governance or reputation of the Charity. Having examined the major risks, the trustees are satisfied that the actions and mitigations of the Charity have reduced the risks to an appropriate level which is within the risk appetite of The Board of Trustees. The following risks are designated as our major risks for the current financial year.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Adverse drop in overall income: long-term (3 years) and short-term (1 year)

This is an ongoing major risk which the trustees review throughout the year. Mitigation of these risks have continued throughout the year which have included:

- further diversification of our income streams through new partnerships such as The Bank of England youth forum;
- the development of the fundraising department through the employment of a fundraising intern to support our individual giving and challenge event programme;
- continued development of the Charity's fundraising strategy which is in its second year. This has led to further development of the fundraising culture within the organisation, both for the members of staff, volunteers and trustees.

Due to the impact of COVID-19, there are a number of challenges in the progression of this risk, however we have considered the impact of COVID-19 separately below.

Contravention of Child Protection Standards

The trustees have continued to reflect on the changes in the sector in relation to safeguarding procedures. This risk is mitigated through:

- all adult volunteers and staff members having appropriate checks and required safeguarding training;
- a designated safeguarding lead within the senior management and The Board of Trustees;
- a safeguarding policy which is utilised by staff members, volunteers and programme users;
- a culture of trustee discussion surrounding potential and actual incidences. Any serious incidents that require reporting to the Charity Commission have been so reported.

The impact of COVID-19 has led to changes to our operational engagement environment and we have considered the risks on this separately below.

The Impact of COVID-19 on the charity

In March 2020, The World Health Organisation designated the COVID-19 outbreak as a global pandemic. The implications of this virus on the economy in the UK has led to uncertainty in the charity sector. As at 31 March 2020, the full implication of the pandemic on the sector was unknown. As time has elapsed some clarity has been provided on the ongoing operations of the charity.

The trustees continue to monitor the risks associated with COVID-19 through:

- ongoing discussions at trustee meetings regarding the impact of the virus on the organisation;
- senior trustees engage with core members of staff on a regular basis to discuss ongoing implications on the charity which include financial, regulatory and operational implications.

There are three major risks associated with the impact of COVID-19 which are:

- financial uncertainty on short term funding and income streams which have been disrupted through social distancing measures;
- operational challenges as a result of rapid changes to our engagement with young people, moving away from face-to-face and onto online platforms;
- ensuring appropriate and adequate safeguarding procedures due to changes in our operating model to online engagement. This poses unique challenges outside of our traditional engagement model.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

These have been mitigated in a number of ways including:

- training has been scheduled and completed for staff members to refresh safeguarding understanding and guidance on safeguarding in a virtual context is being developed using resources and support from across the sector;
- briefings and practice sessions to learn new online tools and to adapt our delivery to online programmes and engaging with young people in virtual spaces;
- grant applications have been focused on short term COVID-19 relief where possible to support the required immediate expenditure;
- a task and finish group has been assembled within the staff team to support the review of ongoing events for the calendar year to create an individual plan to support online programmes;
- whilst challenge events have been impacted as a result of social distancing measures, a number of innovative fundraising opportunities have been utilised such as the 2.6 challenge in April 2020.

The trustees will continue to review the risks associated with COVID-19 on the operations and financial resilience of the charity with the support of senior and key members of staff.

5.5. Setting pay

All salaries at the British Youth Council are linked to the NJC pay scale, a local government scale used extensively in the public and voluntary sector, which is a result of negotiations between trade unions and the Local Government Association. The Chief Executive's pay is set by the board of trustees, also using this scale. All jobs including that of the CEO are placed in a salary band. Salary progression is linked to length of service and each year staff move on to a higher salary step within their band provided that their performance is satisfactory and that the charity can afford to do so.

6. Fundraising

The British Youth Council began a new fundraising journey in 2017/18 with a three year fundraising strategy. This strategy had a focus on sustainability by diversifying income through means traditionally undertaken by The British Youth Council as well as introducing new approaches including, but not limited to; individual fundraising, challenge event fundraising, corporate fundraising and trust and foundations fundraising. In year three of the fundraising strategy, we have seen success in a number of these areas of fundraising and have implemented learnings gained in our approach to fundraising at The British Youth Council. The future of any fundraising at The British Youth Council will be considered based on our learnings and experience and will be regularly reviewed in line with the organisational strategy.

All fundraising at The British Youth Council is currently undertaken within the organisation, with the involvement and oversight of the Head of Fundraising.

The British Youth Council is a member of the Institute of Fundraising and therefore agrees to conduct all fundraising in line with the Code of Fundraising Practice. Throughout 2019/20 The British Youth Council complied fully with the Code of Fundraising Practice in its approach to fundraising. The British Youth Council had a number of challenge event participants fundraise for the charity in this financial year. All fundraising took place via sponsorship platforms and all income was monitored and recorded by the charity.

There were no complaints regarding The British Youth Council's approach to fundraising in 2019/20.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

The British Youth Council ensures the protection of vulnerable people and other members of the general public from behaviour outlined in subsection 2 by following the Code of Fundraising Practice. The British Youth Council does not use third party fundraising companies and only contacts those who have expressed an interest in supporting the charity. The British Youth Council provides opportunities at every interaction for potential supporters to no longer receive such contact. The British Youth Council does not buy lists of contact details, nor will the charity sell details of our donors to other organisations. The British Youth Council takes relationship development seriously when it comes to individual fundraising and this, in turn, means that we are able to identify case by case the potential for exploitation of vulnerable people. Appropriate action will always be taken to avoid any such exploitation now and into the future.

7. Financial Review

The accounts have been prepared in accordance with the accounting policies set out in note 2 and comply with the charity's Memorandum and Articles of Association, applicable laws, the requirements of the Statement of Recommended Practice, and the requirements of the Companies Act 2006.

The income for the year was £960,325 (2019: £970,932) of which £654,747 (2019: £621,586) was restricted income and £305,578 (2019: £349,346) of unrestricted income. The total expenditure for the year was £967,143 (2019: £913,068).

The Board had approved a break-even budget for 2019/20, taking into account the restricted funds that were carried forward into the year. We saw an increase in restricted income and expenditure, including additional work within the DCMS Youth Voice Groups grant.

Despite a significant increase in the number and quality of trust and foundation applications we submitted, we were unable to fulfil our budget targets for these income streams. One area of focus has been applications which support the UK Youth Parliament programme and local youth council network. This work is part funded by DCMS, with the grant having reduced by over two thirds over the past six years. Through our applications we received feedback that organisations preferred to support programmes which are not currently, or have historically been, funded by the Government or work which had a longstanding mandate without their commitments. As a result we have continued to subsidise this programme of work through our general funds.

We continue to be grateful for the support of The Blgrave Trust and Paul Hamlyn Foundation who recognise the importance of investing in charities such as The British Youth Council and the importance of youth voice within our society. The Blgrave Trust agreed to a three-year unrestricted grant in 2017, and the Paul Hamlyn Foundation agreed to a five-year unrestricted grant in 2018.

Throughout this year, as a result of continuous improvement of our internal budgeting processes, we have reviewed our cost base and made appropriate reductions where possible. This has included incorporating a balance of virtual and physical governance meetings, as well as reducing our office footprint.

At the year-end there is a deficit movement in cash. As of 31 March 2020, we were awaiting payment of two grants totalling £82k (2019: £22k). These were related to the DCMS grant for Youth Voice Groups and the EU Youth Dialogue grant. Claims have been submitted as per the grant agreements.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Overall, the Board are content with the financial performance of the charity and the increased scrutiny that staff and trustees are having over the charity's finances. This is enabling the charity to better identify potential challenges and take corrective action to ensure the stability of the charity.

8. Reserves Policy

The British Youth Council continues to recognise the need to diversify the funding base and raise unrestricted income. This is a long term strategy to ensure the financial sustainability of the charity by being able to make an allocation towards its reserves from unrestricted income each year.

Total funds as at 31 March 2020 were £177,609 (2019:£184,427), of which £85,880 (2019: £90,998) were restricted. At 31st March 2020, the British Youth Council had free reserves (excluding fixed assets) of £87,803 (2019: £91,541).

Our reserves policy is to hold enough money to cover closure - a minimum reserves target based on maintaining a minimum complement of staff and infrastructure for a period in the event of unpredicted cessation of committed income. This target is calculated to cover three months (12 weeks) of running costs to cover overheads, staffing costs including redundancy and project closure. On this basis, the British Youth Council requires £219k for 2020/21 (2020: £260k).

Our current reserves position is below our target and is currently around five weeks' operating costs. The Board have been closely reviewing the financial position of the charity throughout the year, using the quarterly forecasts that have been put in place along with monthly management account reviews between Officers and senior staff. These include a stronger emphasis on the movement on restricted and unrestricted funds so that the Board has a clear view of this and can make more proactive decisions.

The Board have agreed a strategic priority of income generation, to ensure the sustainability of the charity into the future and are being proactive in creating a culture of fundraising across the charity. Having completed the second year of our fundraising strategy, we now have significantly improved our understanding of what works and what does not work for our charity in terms of potential funders and partners, and the time it takes to develop different types of support. This has helped us to create realistic yet stretching targets for the 2020/21 budget that continues to focus on increasing the proportion of unrestricted funds we are bringing in to the charity.

Whilst the budget in 2019/20 will not increase the reserves position to the policy expectation of 12 weeks, the aim is to rebuild the reserves over the following five years.

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

STATEMENT OF BOARD'S RESPONSIBILITIES

The trustees, who are also the directors of The British Youth Council for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the trustees confirms that so far as they are aware, there is no relevant audit information of which the charity's auditors are unaware. They have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The trustees re-appointed HW Fisher auditors of the charitable company in accordance with section 485 of the Companies Act 2006.

Approved by the Board 31 August 2020 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'A.C. Cowieson'.

Amanda Chetwynd-Cowieson
Chair

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF THE BRITISH YOUTH COUNCIL

Opinion

We have audited the accounts of The British Youth Council (the 'charity') for the year ended 31 March 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the accounts and our auditors' report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF THE BRITISH YOUTH COUNCIL

misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the accounts are prepared is consistent with the accounts; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made.
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the accounts in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF THE BRITISH YOUTH COUNCIL

material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Julian Challis (Senior Statutory Auditor)
for and on behalf of HW Fisher

Chartered Accountants Statutory Auditor

Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

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STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31ST MARCH 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
INCOME					
Grants and donations	3	119,123	19,352	138,475	148,243
Income from charitable activities	3				
Programmes & training		112,054	367,718	479,772	523,037
Policy & communications		-	178,564	178,564	210,170
International activities		654	89,113	89,767	16,898
		<u>112,708</u>	<u>635,395</u>	748,103	750,105
Other trading activities	3				
Membership		73,286	-	73,286	72,062
Other		461	-	461	522
Total income		<u>305,578</u>	<u>654,747</u>	<u>960,325</u>	<u>970,932</u>
EXPENDITURE					
Costs of raising funds		83,063	10,697	93,760	91,494
Expenditure on charitable activities	4				
Programmes & training		196,486	343,455	539,941	464,426
Policy & communications		34,077	227,676	261,753	291,405
International activities		6,213	65,476	71,689	65,743
		<u>236,776</u>	<u>636,607</u>	873,383	821,574
Total expenditure		<u>319,839</u>	<u>647,304</u>	<u>967,143</u>	<u>913,068</u>
Net income (expenditure)		(14,261)	7,443	(6,818)	57,864
Transfer between funds		12,561	(12,561)	-	-
Net movement in funds		<u>(1,700)</u>	<u>(5,118)</u>	<u>(6,818)</u>	<u>57,864</u>
Fund balances brought forward		93,429	90,998	184,427	126,563
Fund balances carried forward		<u>91,729</u>	<u>85,880</u>	<u>177,609</u>	<u>184,427</u>

All income and expenditure derive from continuing activities.
 See note 13 for prior year comparatives.

BALANCE SHEET AT 31ST MARCH 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed Assets					
Tangible fixed assets	7		3,926		1,888
Current assets					
Debtors	8	174,620		178,951	
Cash at bank and in hand		114,736		185,223	
Current assets			289,356		364,174
Creditors: amounts falling due within one year	9		(115,673)		(181,635)
Net current assets			173,683		182,539
Total assets less current liabilities			177,609		184,427
Represented by:					
Restricted funds	12		85,880		90,998
Unrestricted funds:	12				
Fixed Asset Fund		3,926		1,888	
General fund		87,803		91,541	
			91,729		93,429
			177,609		184,427

The accounts were approved by the Board on 31 August 2020:

A. C. Chetwynd-Cowieson

Amanda Chetwynd-Cowieson (Chair)

Thomas Clark

Thomas Clark (Treasurer)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2020

	2020 £	2020 £	2019 £	2019 £
Cash flows from operating activities:				
Net income/(expenditure) for the year	(6,818)		57,864	
Adjustments for:				
Depreciation	1,184		772	
Decrease in debtors	4,331		24,963	
(Decrease)/Increase in creditors	(65,962)		(62,652)	
Net cash generated by/(used in) operating activities		(67,265)		20,947
Cash flows from investing activities:				
Acquisition of fixed assets	(3,222)		(1,337)	
Net cash provided by investing activities		(3,222)		(1,337)
Change in cash and cash equivalents in the year		(70,487)		19,610
Cash and cash equivalents at the beginning of the year		185,223		165,613
Cash and cash equivalents at the end of the year		114,736		185,223

The charity had no debt during the year.

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020**

1 Charity information

The British Youth Council is a private limited company (registered number 06226595) which is incorporated and domiciled in the UK. The address of the registered office is 49-51 East Road, London, N1 6AH.

2 Accounting policies

There are no significant judgements that have been made in the process of applying the accounting policies. The principal accounting policies adopted are as follows:

2.1 Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)."

The British Youth Council meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the accounting policies notes.

2.2 Preparation of the accounts on a going concern basis

In March 2020, The World Health Organisation designated the outbreak of COVID-19 as a global pandemic. Subsequent to this designation a number of government restrictions have adversely impacted the charity sector which in turn disrupts our operations. Fundraising income streams such as challenge events have been affected, and additional operational challenges on external gatherings of large groups have been seen as a result of social distancing measures introduced by the UK government.

Adaptations to the model the charity operates under have been taken within the appropriate parameters to continue generating income and to provide our members and young people with opportunities within the Charity's programs. The current and unknown future restrictions as a result of the pandemic are likely to cause additional disruption to the Charity's operations but at the date of the approval of these accounts, the extent and quantum of the disruption remains uncertain.

The Trustees have considered the effect of the COVID-19 pandemic on the basis on which these accounts have been prepared. The Trustees consider that the pandemic and its subsequent impact on society is likely to cause disruption to the Charity's funding pipeline and operations in both the short and long term. Our considerations of these risks are outlined in additional detail in the risk management section of our Trustees' Report. Through reflection on these risks and subsequent mitigations the Trustees are confident that the Charity can continue as a going concern for a period of at least twelve months from the date of approval of these accounts. The Trustees have a reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future.

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020**

2.3 Functional currency

The functional currency of the British Youth Council is considered to be pounds sterling because that is the currency of the primary economic environment in which the charity operates. The accounts are also presented in pounds sterling.

2.4 Income

Donations and gifts are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Membership contributions, training and consultancy income are included as they are receivable, except where they relate to future periods, in which case they are deferred.

Grants, including those for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year when they are receivable.

2.5 Expenditure

Expenditure is recognised in the period in which it is incurred.

Fundraising and publicity costs comprise the costs actually incurred in producing materials for promotional and fundraising purposes.

Charitable expenditure comprises the costs actually incurred in delivering charitable activities.

Costs are allocated to each activity where the cost relates directly to the activity. Central functions costs are apportioned to activities on a basis explained in Note 4. In common with many small organisations, most of the central functions costs are covered by grant agreements which also provide for charitable activity; however for the purpose of reporting these costs have been separated and apportioned.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

- Computer equipment 5 years
- Office equipment 5 years

Assets costing £500 or more are capitalised.

2.7 Financial Instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the accounts, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020**

With the exceptions of prepayments and deferred income all other debtor and creditor balances are considered to be basic financial instruments under FRS 102. See notes 8 and 9 for the debtor and creditor notes.

2.8 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.9 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less. For the purpose of the cash flow statement, cash and cash equivalents consist of cash and cash equivalents as defined above.

2.10 Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method. Deferred income represents membership contributions, training and consultancy where it relate to future periods.

2.11 Leasing and hire purchase commitments

Rental payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged in the Statement of Financial Activities in the period in which they fall due.

2.12 Pensions

Contributions to defined contribution pension schemes are charged to the Statement of Financial Activities in the period in which they are due.

2.13 Accumulated Funds

Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of central function costs, often specified in the fund criteria.

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes and are available as general funds.

Designated funds are unrestricted funds earmarked by the Board for particular purposes and include capacity building for alternative income generation and sustainability; as well as one off expenditure for recruitment and transition arrangements for a new Chief Executive; and a fund representing the value of fixed assets.

2.14 Taxation

Income received by the charity is exempt from Corporation Tax under s505 of the Income & Corporation Taxes Act 1988. The charity is not registered for VAT. VAT incurred on transactions is charged to the relevant cost.

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

3 Income

<i>Current year</i>	Unrestricted Funds	Restricted Funds	Total 2020
	£	£	£
Grants and donations			
Grants			
<i>Paul Hamlyn Foundation</i>	40,000	-	40,000
<i>The Blagrave Trust</i>	50,350	-	50,350
Donations and Gift Aid	28,773	19,352	48,125
	<u>119,123</u>	<u>19,352</u>	<u>138,475</u>
Income from charitable activities			
DCMS Youth Voice UK	-	183,300	183,300
DCMS Youth Voice Groups	-	157,920	157,920
NHS England - Youth Forum	-	49,970	49,970
British Embassy in Ireland	-	6,000	6,000
NHS EXPO	-	7,250	7,250
Awards for All Wales	-	10,000	10,000
Barbour Foundation	-	500	500
ECORYS - Eurodesk UK	-	3,272	3,272
UK Parliament Education and Engagement Service	-	43,576	43,576
EACEA National Working Group	-	994	994
Erasmus+ Strengthening Youth Voice in Parliament	-	2,560	2,560
Erasmus+ Youth Voice Leadership Programme	-	(3,357)	(3,357)
Erasmus+ Youth Voice Minority Groups	-	773	773
Erasmus+ Youth Voice Leadership Development Programme	-	27,522	27,522
Erasmus+ Youth Voice Nations	-	27,471	27,471
R W Mann Trust	-	500	500
National Working Group	-	79,041	79,041
Bank of England Youth Forum	-	37,558	37,558
Membership Bursaries restricted donations	-	545	545
Events	101,327	-	101,327
Training & consultancy	6,597	-	6,597
Reimbursement income	4,784	-	4,784
	<u>112,708</u>	<u>635,395</u>	<u>748,103</u>
Membership	73,286	-	73,286
Other	461	-	461
Total income	<u>305,578</u>	<u>654,747</u>	<u>960,325</u>

THE BRITISH YOUTH COUNCIL



**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020**

<i>Prior year</i>	Unrestricted Funds	Restricted Funds	Total 2019
	£	£	£
Grants and donations			
Grants			
<i>Paul Hamlyn Foundation</i>	80,000	-	80,000
<i>The Blagrave Trust</i>	50,000	-	50,000
Donations	18,243	-	18,243
	<u>148,243</u>	<u>-</u>	<u>148,243</u>
Income from charitable activities			
DCMS Youth Voice UK	-	205,534	205,534
Cabinet Office CYF18	-	3,998	3,998
DCMS Youth Voice Groups	-	100,000	100,000
NHS England Citizens	-	15,000	15,000
NHS England – Seldom Heard	-	9,000	9,000
NHS England - Youth Voice Summit	-	9,800	9,800
NHS England - Youth Forum	-	93,885	93,885
Awards for All Wales	-	10,000	10,000
Awards for All England	-	10,000	10,000
Awards for All Scotland	-	9,800	9,800
Barbour Foundation	-	500	500
People's Postcode Trust	-	20,000	20,000
ECORYS - Eurodesk UK	-	2,626	2,626
UK Parliament Education and Engagement Service	-	46,000	46,000
EACEA National Working Group 2017/18	-	9,500	9,500
Public Health England - Technical Advisors	-	5,100	5,100
Yo!Fest	-	1,769	1,769
Erasmus+ Young Leaders DDD	-	2,422	2,422
Erasmus+ Mandate to Action	-	1,414	1,414
Erasmus+ The Big Debate	-	3,836	3,836
Erasmus+ Youth Worker Conference	-	(279)	(279)
Erasmus+ Strengthening Youth Voice in Parliament	-	6,494	6,494
Erasmus+ Youth Voice Leadership Programme	-	32,522	32,522
Erasmus+ Youth Voice Minority Groups	-	22,066	22,066
Membership Bursaries restricted donations	-	599	599
Events	94,917	-	94,917
Training & consultancy	25,662	-	25,662
Reimbursement income	7,940	-	7,940
	<u>128,519</u>	<u>621,586</u>	<u>750,105</u>
Membership	72,062	-	72,062
Other	522	-	522
Total income	<u>349,346</u>	<u>621,586</u>	<u>970,932</u>

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

4 Analysis of expenditure

<i>Current year</i>	Staff costs	Other Direct costs	Apportioned Support costs	Total 2020
	£	£	£	£
Cost of raising funds				
Fundraising and publicity	81,043	2,871	9,846	93,760
Charitable activities				
Programmes & training	222,119	232,165	85,657	539,941
Policy & communications	160,167	73,772	27,814	261,753
International activities	35,844	16,400	19,445	71,689
Total 2020	499,173	325,208	142,762	967,143

<i>Prior year</i>	Staff costs	Other Direct costs	Apportioned Support costs	Total 2019
	£	£	£	£
Cost of raising funds				
Fundraising and publicity	72,478	1,739	17,277	91,494
Charitable activities				
Programmes & training	181,773	206,073	76,580	464,426
Policy & communications	134,802	111,994	44,609	291,405
International activities	34,551	21,134	10,058	65,743
Total 2019	423,604	340,940	148,524	913,068

Basis of apportionment

Support costs are allocated to activities on the basis of staff time spent on each area.

	2020	2019
Programmes & training	60%	52%
Policy & communications	19%	30%
International activities	14%	7%
Fundraising & publicity	7%	11%

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

Analysis of support costs for apportionment

	Total 2020	Total 2019
	£	£
Staff costs	22,374	20,851
Travel & expenses	4,947	7,576
Premises	34,586	44,438
Office costs	72,669	67,709
Governance	8,186	7,950
	142,762	148,524

The following costs are included in expenditure:

	Total 2020	Total 2019
	£	£
Audit Fees	5,256	5,020
Depreciation	1,184	772

5 Trustees' remuneration and expenses

None of the trustees (or any other person connected with them) received any remuneration in connection with their role as a trustee. No trustees received remuneration in connection with their role as an ambassador (2019: £Nil). During the year 10 trustees (2019: 7) were reimbursed a total of £1,080 for travel and expenses (2019: £366). This sum includes reimbursement in connection with participation in British Youth Council activities as well as in their governance role.

6 Employees

The average number of employees based on headcount during the year was 17 (2019:16)

<i>Employment costs</i>	Total 2020	Total 2019
	£	£
Wages and salaries	467,851	395,816
Social security costs	39,923	35,776
Pension costs	13,773	10,122
Consultants and other staff costs	-	2,891
Total	521,547	444,605

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020**

One individual employee received remuneration of £60,000 - £70,000, with employer pension contributions of £1,754 (2019: One individual employee received remuneration of £60,000 - £70,000, with employer pension contributions of £1,705).

They key management personnel of the Charity comprised the Trustees, the Chief Executive the Head of Fundraising and additionally in the year ended 31 March 2020, the Head of Programmes (May 2019 to February 2020). The total employee benefits of the key management personnel of the Charity were £167,509 (2019: £121,139).

7 Tangible fixed assets

	Computer Equipment	Office Equipment	Total
Cost	£	£	£
At 1 April 2019	10,949	1,166	12,115
Additions	3,222	-	3,222
Disposals	-	-	-
At 31 March 2020	<u>14,171</u>	<u>1,166</u>	<u>15,337</u>
Depreciation			
At 1 April 2019	9,061	1,166	10,227
Charge for the year	1,184	-	1,184
Disposals	-	-	-
At 31 March 2020	<u>10,245</u>	<u>1,166</u>	<u>11,411</u>
Net Book Value			
At 31 March 2020	<u>3,926</u>	<u>-</u>	<u>3,926</u>
At 01 April 2019	<u>1,888</u>	<u>-</u>	<u>1,888</u>

All the assets of the charity are used for charitable purposes.

8 Debtors

	2020	2019
	£	£
Grants receivable	81,960	21,800
Other debtors	75,883	83,646
Prepayments	15,328	53,448
Accrued income	1,449	20,057
	<u>174,620</u>	<u>178,951</u>

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

9 Creditors

	2020 £	2019 £
Amounts falling due within one year:		
Taxes and social security costs	11,501	11,311
Trade creditors	4,562	15,698
Other creditors	2,164	3,899
Accruals	21,099	9,141
Deferred income	<u>76,347</u>	<u>141,586</u>
	<u>115,673</u>	<u>181,635</u>
	2020 £	2019 £
Deferred grant income		
Balance brought forward	141,586	179,584
Amount released to income	<u>(65,239)</u>	<u>(37,998)</u>
Amount deferred in the year	<u>76,347</u>	<u>141,586</u>

Income is deferred when it relates to future periods.

10 Related Party Transactions

There were no related party transactions (2019: None).

11 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2020 are represented by:			
Tangible fixed assets	3,926	-	3,926
Current assets	191,569	97,787	289,356
Creditors: amounts due within one year	<u>(103,766)</u>	<u>(11,907)</u>	<u>(115,673)</u>
	<u>91,729</u>	<u>85,880</u>	<u>177,609</u>
	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2019 are represented by:			
Tangible fixed assets	1,888	-	1,888
Current assets	197,428	166,746	364,174
Creditors: amounts due within one year	<u>(105,887)</u>	<u>(75,748)</u>	<u>(181,635)</u>
	<u>93,429</u>	<u>90,998</u>	<u>184,427</u>

THE BRITISH YOUTH COUNCIL



NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

12 Movements in Funds

<i>Current year</i>	1 April 2019	Income	Expenditure	Transfers	31 March 2020
	£	£	£	£	£
Awards for All England	-	-	(1,227)	1,227	-
Awards for All Wales	10,000	10,000	(10,832)	-	9,168
Bank of England Youth Forum	-	37,558	(27,630)	-	9,928
Barbour Foundation	-	500	(500)	-	-
DCMS Youth Voice UK	-	183,300	(183,300)	-	-
DCMS Youth Voice Groups	11,144	157,920	(144,064)	(10,000)	15,000
Erasmus+ Strengthening YV	6,494	2,560	(9,054)	-	-
Erasmus+ YV Leadership	-	(3,357)	-	5,719	2,362
Erasmus+ YVLDP	-	27,522	(13,761)	-	13,761
Erasmus+ YV Minority Groups	9,617	773	(10,390)	-	-
Erasmus+ YV Nations	-	27,471	(27,471)	-	-
ECORYS - Eurodesk UK	-	3,272	(3,272)	-	-
EACEA National Working Group	-	80,035	(61,041)	(994)	18,000
Jack Petchey Foundation	-	19,352	(10,697)	-	8,655
Membership Bursaries	137	545	-	-	682
NHS England Citizens	7,500	-	(3,810)	(3,690)	-
NHS England - Youth Forum	-	49,970	(49,970)	-	-
NHS England – Seldom Heard	9,000	-	(7,655)	(1,345)	-
NHS England - YV Summit	9,800	-	(8,964)	(836)	-
NHS EXPO	-	7,250	(4,608)	(2,642)	-
Participation Works	3,257	-	-	-	3,257
People's Postcode Trust	18,367	-	(18,367)	-	-
PHE Technical Advisor	3,000	-	(2,770)	-	230
R W Mann Trust	-	500	(500)	-	-
UK-Ireland Youth Forum	-	6,000	(1,163)	-	4,837
UK Parliament Education and Engagement Service	2,682	43,576	(46,258)	-	-
TOTAL RESTRICTED	90,998	654,747	(647,304)	(12,561)	85,880
General	91,541	305,578	(318,655)	9,339	87,803
Fixed Asset fund	1,888	-	(1,184)	3,222	3,926
TOTAL UNRESTRICTED	93,429	305,578	(319,839)	12,561	91,729
TOTAL FUNDS	184,427	960,325	(967,143)	-	177,609

THE BRITISH YOUTH COUNCIL



NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

12 Movements in Funds (continued)

<i>Prior year</i>	1 April 2018	Income	Expenditure	Transfers	31 March 2019
	£	£	£	£	£
Awards for All England	-	10,000	(10,000)	-	-
Awards for All Wales	-	10,000	-	-	10,000
Awards for All Scotland	-	9,800	(9,800)	-	-
Barbour Foundation	-	500	(540)	40	-
Cabinet Office CYF 18	1,167	3,998	(5,165)	-	-
DCMS Youth Voice UK	-	205,534	(206,777)	1,243	-
DCMS Youth Voice Groups	-	100,000	(88,856)	-	11,144
Erasmus+ Young Leaders: DDD	-	2,422	(2,422)	-	-
Erasmus+ Mandate to Action	-	1,414	(1,414)	-	-
Erasmus+ The Big Debate	-	3,836	(3,836)	-	-
Erasmus+ YW Conference	-	(279)	-	279	-
Erasmus+ Strengthening YV	-	6,494	-	-	6,494
Erasmus+ YV Leadership	-	32,522	(32,522)	-	-
Erasmus+ YV Minority Groups	-	22,066	(12,449)	-	9,617
E+ Equality 4 Us	-	-	(3,446)	3,446	-
Erasmus+ YV in Parliament	-	-	(5,016)	5,016	-
EACEA National Working Group	32,615	9,500	(42,115)	-	-
ECORYS - Eurodesk UK	-	2,626	(2,626)	-	-
Membership Bursaries	-	599	(462)	-	137
NHS England Citizens	-	15,000	(7,500)	-	7,500
NHS England - Youth Forum	-	93,885	(93,885)	-	-
NHS England – Seldom Heard	-	9,000	-	-	9,000
NHS England - YV Summit	-	9,800	-	-	9,800
Participation Works	3,820	-	(563)	-	3,257
People's Postcode Trust	-	20,000	(1,633)	-	18,367
PHE - You're Welcome	3,000	-	(3,000)	-	-
PHE Technical Advisor	-	5,100	(2,100)	-	3,000
UK Parliament Education and Engagement Service	500	46,000	(43,818)	-	2,682
Yo! Fest	-	1,769	(1,769)	-	-
TOTAL RESTRICTED	41,102	621,586	(581,714)	10,024	90,998
General	84,138	349,346	(330,582)	(11,361)	91,541
Fixed Asset fund	1,323	-	(772)	1,337	1,888
TOTAL UNRESTRICTED	85,461	349,346	(331,354)	(10,024)	93,429
TOTAL FUNDS	126,563	970,932	(913,068)	-	184,427

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

12 Movements in Funds (continued)

Transfers have been made in both the current and prior year where fund expenditure exceeds available funds brought forward and income.

Transfers out of restricted funds reflect areas of work where eligible expenditure were not originally charged to the fund. This includes:

- DCMS YVG – the grant allowed a £10k contribution towards the costs of regional conventions. The staffing and direct costs for these were charged to general funds.
- NHS Citizens – the costs of web hosting and communications staff were charged to general funds, although eligible expenditure within the context of this work.
- Other NHS funds – these reflect contribution to core costs and management engagement and support in the work.

Restricted funds

Awards for All – National Lottery Awards For All grants supported conventions and events in England, Scotland and Wales including skills training – to complement the Youth Voice programme.

Bank of England Youth Forum – a grant from the Bank of England to pilot a youth forum, putting youth voice in the heart of the Bank.

Barbour and RW Mann Trust – supporting the delivery of youth voice activities in the North East of England.

Cabinet Office CYF 2018 – a grant from the Cabinet Office to support the planning and delivery of the 2018 Commonwealth Youth Forum running alongside the Heads of Government meeting in 2018.

DCMS Youth Voice UK – This programme, funded via the Office for Civil Society (previously within the Cabinet Office and now within the Department for Digital, Culture, Media and Sport), included the UK Youth Parliament programme, plus support to other democratic structures, campaigning and support for youth representation. The work included a sitting of the UK Youth Parliament at Westminster (with additional pro bono support from the UK Parliament Education and Engagement Service), the Youth Select Committee, and priority campaigns. The funding complements funding from other sources which make up the whole Youth Voice initiative.

DCMS Youth Voice Groups – a new pilot running from February 2019 - March 2020 to establish a group of young people to work across government to bring youth voice to policy making, along with proposals for digital solutions to engage a wider range of young people and trialling a national young commissioners/inspectors programme.

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2020

European funding - Is a mixed programme of works funded by the European Union Erasmus+ programme, both directly from the Education, Audiovisual and Culture Executive Agency (EACEA) of the European Union and via the UK National Agency. These funds support young people to play an active role in decision making, citizenship, and connecting young people and representatives within the UK and European policy development.

- The EACEA National Working Group funding is a two year grant for the calendar years 2019-2020 (previous grant 2017-18) to deliver the European Structured Dialogue on youth. Through this funding UK Young Ambassadors were recruited to represent the UK to European forums through structured dialogue and consultation.
- The Erasmus+ funding covers activity within the UK supporting activity in the Youth Voice programme and the broader work of the British Youth Council, including conventions to train young people to engage with decision makers, conferences where young people engage with decision makers, and activity within UK Parliament.
- Eurodesk funding is provided to promote the opportunities available to young people across the UK through the Eurodesk portal. This is done through social media and presentations and stands at British Youth Council and partner events.
- Yo!Fest – This is a European Youth Forum event that engages young people from across Europe in dialogue on political issues affecting the lives of young people. The funding enabled young people from the UK to attend the event and run a workshop on lowering the voting age to 16.

Jack Petchey – part of their internship programme, a grant that contributes to the salary of an intern, providing the opportunity for a young person to learn on the job.

Member Bursaries – these are donations given to enable the British Youth Council to provide limited membership bursaries.

National Health Service (NHS) England Youth Forum – a programme of works centred around the recruitment training and engagement of a youth forum to work with health professionals in England. In addition in 2018/19:

- NHS Citizens provided funding to improve digital engagement with young people and to create a network of hospital youth forums.
- Additional funding was granted to support the planning and delivery of a Youth Voice in healthcare summit in April 2019.
- Additional funding to reach out to seldom heard young people and to plan for how to increase their engagement in the 2019/20 youth forum.

Participation Works – a coalition whose budget was transferred to the British Youth Council for management during 2013/14 when the project ended, is dedicated to promoting youth participation through awareness and training. This residual balance of funding will be used to review and update the legacy resources so that they can continue to benefit society.

THE BRITISH YOUTH COUNCIL



NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2020

People's Postcode Trust – funded by the players of the People's Postcode Lottery, a grant to undertake follow up from the Youth Select Committee 2018 into Work Experience, creating a toolkit and progressing recommendations.

Public Health England Technical Advisors – a grant from Public Health England to engage young people in the World Health Organisation public health agenda.

UK-Ireland Youth Forum – a grant from the British Embassy in Ireland to support the planning and delivery of two youth forums involving young people from across the UK and Ireland.

UK Parliament Education and Engagement Service – This grant is to support the delivery of the UK Youth Parliament House of Commons Sitting and the Youth Select Committee, including the reimbursement of travel and expenses for young people taking part in these activities, supporting the Youth Voice initiative.

13 Prior year comparatives

Statement of Financial Activities for the year ended 31st March 2019

	Unrestricted Funds	Restricted Funds	Total 2019
	£	£	£
INCOME			
Grants and donations	148,243	-	148,243
Income from charitable activities			
Programmes & training	125,200	397,837	523,037
Policy & communications	-	210,170	210,170
International activities	3,319	13,579	16,898
	<u>128,519</u>	<u>621,586</u>	<u>750,105</u>
Other trading activities			
Membership	72,062	-	72,062
Other	522	-	522
Total income	<u>349,346</u>	<u>621,586</u>	<u>970,932</u>
EXPENDITURE			
Costs of raising funds	91,494	-	91,494
Expenditure on charitable activities			
Programmes & training	23,579	440,847	464,426
Policy & communications	169,055	122,350	291,405
International activities	47,226	18,517	65,743
	<u>239,860</u>	<u>581,714</u>	<u>821,574</u>
Total expenditure	<u>331,354</u>	<u>581,714</u>	<u>913,068</u>
Net income (expenditure)	17,992	39,872	57,864
Transfer between funds	(10,024)	10,024	-
Net movement in funds	<u>7,968</u>	<u>49,896</u>	<u>57,864</u>
Fund balances brought forward	85,461	41,102	126,563
Fund balances carried forward	<u>93,429</u>	<u>90,998</u>	<u>184,427</u>