**Written evidence submitted by North East Lincolnshire Council (BYC010)**

**Youth Voice Matters event January 2018**

On January 17th 2018, 35 students in year 12 at Grimsby Institute, Franklin College and King Edward VI Grammar School came together with 25 decision makers including Councillors and senior managers. The day was organised and facilitated by young people from Youth Action Social Action group. The group was split into 2 groups and half did the work experience workshops in the morning half in the afternoon.

Below is a summary of the discussions and ideas for action from the Work Experience workshops

AM workshop

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| Head  What do we think and know about the topic? | A good idea as it improves CV it also gives people skills such as communication and shows dedication  Allows you to get a better idea of what you would like to do  Builds your skill set for any kind of job, skills such as working with others  More young people should be encouraged to take part in work experience  I think it isn’t used enough  Disjointed  Non-existent  Lack of opportunities  Lack of aspiration  Important  Timing – should be in year 12 not year 10. Get more out of it in yr12 and have a better idea of what you want to do  Hard work for schools to set up |
| Heart  What do we feel and believe about the topic? | It is important, schools should help facilitate it  There are schemes like Duke of Edinburgh  It influences CV’s and future careers  Necessary to offer more work experience opportunities  Frustrating  Nerve-wracking  We need it! |
| Hands  What we can or should do about the topic | Franklin – better publicised workshops  Volunteering needs a bigger push  Employers need to be involved  More consistency in schools  Hold a head teachers and sponsors conference  Support people with learning and physical disabilities  Work experience should be about showing the range of options  Business conference – what they can offer schools  Taking on different roles  Assemblies for people to be educated more about work experience. Schools to provide websites contacts people  Raising the issue of the lack of work experience  Arrange school time shift from yr10-yr12  Involve local business to see what they can offer for students  Third sector charities to have more involvement  Schools to have better relationships with local businesses to work collaboratively  Different systems for different preferences  Figure out what’s missing  First contact point must be someone you are comfortable with |
| Actions | Encourage schools and colleges to have better liaison with local employers and chambers of commerce so that every young person has an opportunity for work experience or volunteering.  Work experience to be organised in yr 12 rather than year 10  Assemblies in schools to discuss work experience sharing people with contacts and websites  Steering group including councillors young people NELC VANEL and business to explore work experience |

PM Workshop

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| Head  What we think and know about the topic | Schools are focussed on good results before helping students become job ready  Schools currently value work experience but no experience =no jobs  It is really important  You gain different skills  It can help with personal development  It can help with understanding the value of money |
| Heart  What we feel and believe about the topic | People’s choice to look for work experience with skills related to their choice of career  Experience is just as valuable as results |
| Hands  What we can or should do about the topic | Get more businesses on board  Put pressure on schools and colleges  Support to access work experience opportunities  Employers to keep opportunities open  Make it compulsory  A fair process where all pupils get a chance to do work experience co-ordinated by business and schools and doesn’t have to be block weeks could involve holidays and weekends. |
| Actions | Putting pressure on academies is as important as GCSE and business (4green 5 blue)  Better support network for students to access work experience in schools )2 green 3 blue)  Work with schools to make work experience more accessible including holiday and weekend experience (4Green 3Blue) |

June 2018